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## SEARCH FOR LEADERSHIP FELLOW

### Position Overview

African Leadership Academy, a new co-educational, world-class secondary boarding school to be located in the outskirts of Johannesburg, South Africa, seeks to appoint a Fellow to assist in the design of its leadership curriculum. This 3-6 month position is an outstanding opportunity for a dynamic, innovative individual to shape an exceptional educational institution that aims to transform the African continent.

The Leadership Fellow will work with the ALA curriculum team to develop a unique, two-year, integrated leadership curriculum that will develop in each ALA student the intra- and interpersonal skills necessary to be an ethical, effective leader on the African continent. Specific aspects of this work will include:

- Identifying and evaluating other leadership development programs around the world to determine “best practice” aspects to be incorporated into the ALA Leadership curriculum.
- Refining the current high-level curriculum design based on insights from research.
- Developing specific curriculum modules and units to be implemented at ALA.

### About the Academy

African Leadership Academy is founded on the philosophy that future generations of ethical, committed leaders are the key to Africa’s development. The Academy’s vision is to be the training ground for these future leaders of Africa. African Leadership Academy will be a world-class secondary institution offering the International Baccalaureate Diploma program in combination with a unique curriculum in Leadership, Entrepreneurship, and African Studies. The Academy will draw the most exceptional 15-18 year old students from all the 54 countries in Africa to attend its full-time, two year program in South Africa. The ultimate objective is to create a network of future African leaders who can collaborate to drive positive change throughout the continent. The Academy will launch in September 2008 with an initial class of 100 students and will grow to 250 students in its two-year program at full capacity. More information about the Academy is provided in the Appendix and on our website: [www.africanleadershipacademy.org](http://www.africanleadershipacademy.org).

### Profile of the Ideal Candidate

- You are passionate about leadership and believe that young people can and should develop the skills necessary to be an effective leader.
- You thrive in a fast-paced, entrepreneurial environment.
- You think deeply about leadership concepts and your past work has exposed you to a broad range of leadership programs or theories.
- You have experience leading leadership-oriented programs or teaching leadership-oriented courses.
- You have experience working with young people ages 16-19
- You are an excellent strategic planner, capable of conceptualizing desired outcomes, evaluating existing programs, and identifying the steps necessary to transform the status quo into an ideal outcome.
- You are passionate about Africa and thrilled at the prospect of shaping a new institution that will develop the future leaders of the continent.
- You are comfortable leading teams and engaging with people from a wide variety of backgrounds.
- You are a dynamic achiever (a self-starter) who enjoys bringing a vision into reality with minimal guidance.
- You are well organized.
- You approach unexpected challenges with characteristic optimism and an eye for new solutions.
- You embody the very type of leader the Academy aspires to create—you are an agent of positive change, and you live up to our values of Integrity, Humility, Compassion, Curiosity, Diversity, and Excellence.



# African Leadership Academy

Developing the next generation of African leaders

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Sandton, South Africa

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[info@africanleadershipacademy.org](mailto:info@africanleadershipacademy.org)

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## Application Process and Timeline

Candidates should submit a CV with cover letter to Chief Operating Officer Chris Bradford at [cbradford@africanleadershipacademy.org](mailto:cbradford@africanleadershipacademy.org). The submission should include at least three references, including a former colleague and a supervisor. Interviews and background checks will occur upon receipt and screening of application.

The Leadership Fellowship will be 3-6 months in length, according to the Fellow's needs and interests. The Fellow will be located in Johannesburg. African Leadership Academy will provide transportation to/from Johannesburg, accommodation and transportation for the length of the fellowship, and a modest stipend.



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## AFRICAN LEADERSHIP ACADEMY AT A GLANCE

### Our Mission

African Leadership Academy (ALA) seeks to transform Africa by developing and supporting future generations of African leaders. Opening in 2008, African Leadership Academy will bring together 250 of the most promising 15-18 year old leaders from all 54 African nations for an innovative two-year program designed to prepare each student for a lifetime of leadership on the continent. Students will be selected to attend the Academy based on merit alone and will complete an innovative curriculum with a focus on leadership, entrepreneurship, and African studies. ALA graduates will attend the world's finest universities and will return to lead Africa toward a peaceful and prosperous future. ALA is a nonprofit institution located in Johannesburg, South Africa.

### Our Team

African Leadership Academy was founded in 2004 by Fred Swaniker, Chris Bradford, Peter Mombaur, and Acha Leke. The founding team brings considerable experience as educators, entrepreneurs, consultants, and corporate executives in Africa and throughout the world. Our Advisors and Board Members consist of internationally-recognized luminaries in business, leadership development, secondary education, and social entrepreneurship. These include Isaac Shongwe, Chairman of the African Leadership Initiative in South Africa, Futhi Mtoba, Chairwoman of Deloitte & Touche South Africa, Sir Sam Jonah, formerly President of AngloGold Ashanti, Kim Smith, Founder and Executive Chairman of NewSchools Venture Fund; Jon Cummings, Director at McKinsey & Company; and Ralph Townsend, Headmaster of Winchester College (UK). ALA is assembling a larger network of like-minded mentors, partners, and leaders to provide alumni with the long-term support system needed to lead Africa toward equitable and lasting development.

### Our Success

- In June 2005, ALA **launched a pilot summer program** that enabled us to test and improve our concept and curriculum. By August 2006, more than 170 young leaders from 25 countries had participated in this innovative pilot program.
- In June 2006, co-founders Fred Swaniker and Chris Bradford were named Echoing Green Fellows and described as two of the **“15 best emerging social entrepreneurs in the world.”**
- In February 2007, Christopher Khaemba, widely recognized as **one of Africa's top educators, was hired to serve as the inaugural Dean** of the Academy.
- In March 2007, ALA secured a loan of **US \$1 million from the Industrial Development Corporation (IDC)** of South Africa, and became the first nonprofit organization to receive financing by the IDC – a testament to our long-term viability and good governance.
- In April 2007, ALA secured a **state-of-the art campus** in the outskirts of Johannesburg.
- In May 2007, ALA began **recruiting its first class** of 100 students from across Africa.

### Your Role

African Leadership Academy offers like-minded individuals, organizations, and alumni a growing global network of local chapters and strategic partnerships committed to fostering our vision. To learn more, please contact Fred Swaniker ([fswaniker@africanleadershipacademy.org](mailto:fswaniker@africanleadershipacademy.org)) or Chris Bradford ([cbradford@africanleadershipacademy.org](mailto:cbradford@africanleadershipacademy.org)).